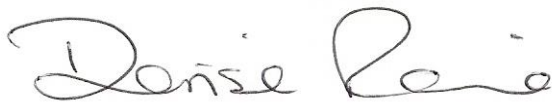


## Bribery Act (2010) Policy

Acuity requires that all staff, including those permanently employed, our associates or those in partner agencies act honestly and with integrity at all times and safeguard the company's resources for which they are responsible. In particular, our procedures stipulate that it is unacceptable to:

- Give, promise to give, or offer a payment or gift with the expectation or hope that a business advantage will be received
- Give, promise to give, or offer a payment or gift to a national or local government official, agent or representative to "facilitate" or expedite a routine procedure
- Accept payment from a third party that is offered with the expectation that it will obtain a business advantage for them
- Engage in activity in breach of this policy

Signed by Senior Director of Company



Denise Raine

Version: Bribery Act (2010) Policy V2024.Docx  
Last Reviewed: 28 December 2023  
Next Review: 31 December 2024